

Developing Intercultural Competence

AESC 270, Spring 2023

Do you want to increase your ability to think and behave more inclusively? Are you able to navigate differences, both in international and domestic settings, successfully, appropriately, and authentically? This course will support your intercultural learning.



Intercultural capacity is a continuous learning process to develop knowledge, appreciation, acceptance, and skills to be able to discern cultural patterns in your own and other cultures and be able to effectively incorporate several different worldviews into problem solving, decision making, and conflict resolution. It is also the capability to shift cultural perspective and adapt behavior to cultural commonality as well as difference in order to successfully accomplish cross-cultural goals. Such capability is developmental and it is learned; this course is intended to support such capability with opportunities for cognitive growth and reflection.

Throughout this course, we will explore the Developmental Model of Intercultural Sensitivity, a theoretical model designed to explain developmental progression of worldview and experience of cultural difference. We will utilize the Intercultural Development Inventory (IDI) tool, review your own IDI Individual Profile Report to gain insight into how you make sense of cultural differences and commonalities, and examine ways to systematically increase your intercultural competence —from where you are to where you want to be. In this course, you will gain exposure to cultural difference through working with diverse classmates and with a cultural informant.

Spring 2023: M 1:50-4pm, counts as 2 credits towards Global Perspectives general education requirement

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