



No. 12 | February 13, 2020

I. Welcome and Land Acknowledgement

- A. Cas- Honored to be reading it. Trump's new budget bill would give money to uranium mines on Navajo Reservations where people don't have access to clean water; always important to acknowledge threats to indigenous people. Recognize we work on indigenous lands left out of our stories and our presence is at the cost of those removed from the lands. The education gap is a result of the system we're in.

II. General Discussion

- A. Jeremiah- Lot on agenda, setting time limits for speaking but Senate can vote to overrule limits. Anything to bring up? Nothing

III. Legislation

A. SB006

1. Jeremiah- tabled from last week
2. Nicole- didn't change anything specific besides misspellings and grammatical errors
3. Cas- change CSRC bylaws to become engagement and outreach committee; assistant coordinator, social media director, portland community liaison in charge of discounts and increase community connections; removes goals to replace with outreach, main job is ASLC website and social media, and connecting community
4. Nicole- portland community liaison added, not in there
5. Jady- CVNA liaison helpful?
6. Allison- went to meetings, same complaints, not required to go to meetings just eligible, already have someone going
7. Abdo- Different people for each position?
8. Cas- one person for each position

9. Elizabeth- EOC is one being paid, lot of work to other students not being paid?
10. Cas- Chair meetings, make sure everyone's doing job
11. Madeleine- Lot of responsibility on chair anyway; someone wants to do social media or w/e that's fine but if not chair has to do those things
12. Elizabeth- required to meet with exec council for hate and bias incidents?
13. Harold- when added, predates EIJC
14. Cas- remove part? Doesn't have a place here
15. Elizabeth- talking to exec council a lot of work
16. Madeleine- reworded so if EIJC thinks is important, EOC required to have forum? EOC does outreach so connecting happening things to wider community
17. Cas- get rid of it? Friendly amendment
18. Jeremiah- still host forums on topics of interest?
19. Cas- makes sense
20. Elizabeth- include hate or bias incident in public forum part, would've been helpful this year for what happened this semester. Good to have the wording so we know what we're talking about when we talk about forums
21. Jeremiah- forums for SPAC?
22. Allison- no, different kind of forums
23. Cas- Questions?
24. Christian- what does this forum look like?
25. Cas- distributing essential info about incidents
26. Christian- portland community liaison same thing?
27. Cas- No! Different happenings
28. Jady- outreach to portland community, maybe collabing with clubs to go to international film festivals or more open?
29. Cas- more open, but if you wanted to organize you can ask them
30. Nicole- motion to vote
31. All in favor of voting on SB006- aye everyone
32. All in favor of SB006- aye everyone

B. SR001

1. Cas- tabled and let committees to go over? Motion to table
2. All in favor of tabling SR001- aye everyone

C. SB007

1. Nicole- put position in constitution, changed number of senators, changed stipends for new EOC and SRC. decided as a committee to split it 50/50 instead of one being paid more
2. Roland- how decision made to pay evenly?
3. Nicole- made list of responsibilities, pretty even distribution of responsibilities, more fair to split it
4. Cas- Changed senators so two each
5. Madeleine- intentional because what's done on each committee, lot of outreach was tabling so more senators, SRC would be on computer by self so less
6. Cas- chief of staff had senator?
7. Allison- no, no committee
8. Elizabeth- \$500 from chief of staff?
9. Cas- yes. How senators split up?
10. Allison- 12 senators for 12 positions now, with this bill 13 positions
11. Madeleine- previous CSRCs looking at new positions and agreed with number of senators. Just because only 1 senator, still other committee
12. Cas- table because change SRC senators?
13. Allison- no, can pass and pass another bill change SRC senators
14. Cas- motion to vote
15. Jeremiah- all in favor of voting on SB007
16. All- aye
17. Jeremiah- all in favor of SB007
18. All- aye

D. SB008

1. Roland- removes rescission of stipends as punishment, but Robin says illegal so we have to get rid of it
2. Nicole- motion to vote
3. Jeremiah- all in favor of voting on SB008

4. All- aye
5. Jeremiah- all in favor of SB008
6. All- aye

E. SB009

1. Roland- same thing in senate bylaws
2. Elizabeth- not getting rid of splitting up stipends?
3. Allison- no, different process
4. Jeremiah- all in favor of voting on SB009
5. All- aye
6. Jeremiah- all in favor of SB009
7. All- aye

F. SB010

1. Roland- laptop dead): can't see edits, move on to SB011
2. (After SB011 passed) we're back! Let's see edits. Same thing but in constitution, combining CAC and StAT into SPAC. Reworded stuff so encompasses all of committee roles. Questions?
3. Cas- motion to vote
4. Jeremiah- all in favor of voting on SB010
5. All- aye
6. Jeremiah- all in favor of SB010
7. All- aye

G. SB011

1. Roland- same thing as SB010, but bylaws instead. Deleting old bylaws and make new bylaws. Laptop is back! Continue with SB011. Talked about combining CAC and StAT because lot of similarities- chaired by CJ, policies and governing docs, working on similar projects (in CAC talking about StAT projects), so combine into SPAC. This makes the bylaws. Changed two vice chairs to two associate justices, membership. Low participation in committees so meeting membership requirements difficult. Questions?
2. Jady- improving documents section overlap with systemic barriers?
3. Roland- yes but can be folded into SPAC. Lot of overlap between two.
4. Cas- motion to vote

5. Jeremiah- all in favor of voting on SB011
6. All- aye
7. Jeremiah- all in favor of SB011
8. All- aye

H. SB012

1. Roland- Need to table to remove stipend rescissions?
2. Jeremiah- just add friendly amendment
3. Roland- sounds good, remove stipend rescission section. Changes how stipends how are paid for cabinet members; condenses cabinet members so not a list; cabinet paid monthly, out of systemic barriers. People more interested if more compensation but also more even compensation. 5% during winter and summer months, 10% rest of months.
4. Abdo- paid over summer?
5. Allison- yes, cabinet starts in late may so work in summer
6. Elizabeth- chief of staff still in there, reflects changes for new EOC and SRC?
7. Roland- takes effect may but new positions in august?
8. Allison- fine, elections still happen in march for EOC and SRC
9. Elizabeth- remove chief of staff and lose \$1000 for allocations?
10. Quentin- allocations still a month away, time to fix
11. Roland- better to table now and write later? Motion to table
12. Jeremiah- all in favor of tabling SB012
13. All- aye

IV. CSRC Special Election

- A. Cas- Madeleine not here but she's running! Originally both going to run, but now she's going to run and I will be vice chair. Still splitting responsibilities and stuff
- B. Roland- what is going on with csrc vice chair?
- C. Quentin- mikah and katie doing everything, not really csrc
- D. Helen- katie is vice chair
- E. Quentin- questions? Not comfortable electing uncontested person, have been looking for other people but only these people. Want to send it out to whole student body? Already expanded it to all of ASLC, no responses. Ask me clarifying questions, or how madeleine and cas as CSRC

- F. Jeremiah- limit of 15 minutes
- G. Nicole- split up stipend?
- H. Cas- madeleine gets paid, she venmos me half. Trial run for how we're splitting it
- I. Madeleine- considering applying by self but position being split because too much work for one person, can't take on by self because wouldn't do a good job. Not lazy, just being filled by two people to best of abilities
- J. Cas- just on CSRC and be senator and vice chair
- K. Quentin- totally normal and all good. One open senate seat, hopefully won't take too long
- L. Hope- more accessible measures in communicating through social media
- M. Madeleine- make media accessible or promote accessibility?
- N. Hope- both!
- O. Madeleine- do image descriptions. Very open to knowing what to do
- P. Hope- committing to accessibility work?
- Q. Madeleine- yes
- R. Jady- what kind of service are you expanding?
- S. Madeleine- called community service & relations coordinator, talking about it in CSRC, lot of what SLS does and don't want to step on toes. Have day of service, providing transportation to off-campus service project that could be more accessible.
- T. Harold- day of service is planned! Thing set up in april for flowering invasive plant, more info soon
- U. Roland- getting paid split up?
- V. Madeleine- talked about logistics, rather break constitution so both be CSRC or one be CSRC and one vice chair? Better to only fill one senate seat and cas still be on SOC, but up to you
- W. Nicole- also starting process of separation in CSRC, how split up?
- X. Cas- would do pios for pios and subsidies, like SRC, madeleine do social media like EOC
- Y. Abdo- being split up because too much responsibility, but senator and this responsibility?
- Z. Cas- i am fine, best solution we have
- AA. Hope- motion to vote

- BB. Jeremiah- candidates get out! Role call vote?
1. Olivia- madeleine
 2. Hope- madeleine
 3. Nicole- madeleine
 4. Roland- madeleine
 5. Zoe- madeleine
 6. Cas- abstain for conflict of interest
 7. Jady- madeleine
 8. Mateo- madeleine
 9. Abdo- abstain for lack of info about how duties split up
 10. Bella- madeleine
 11. Christian- abstain for lack of info, asymmetrical info
 12. Stephanie- madeleine

V. Committee Assignments

- A. Jeremiah- redundant because most of the committees sent out. Senators send me an e-mail about your preferences
- B. Zoe- committees need senators?
- C. Jeremiah- finance, SPAC, CSRC
- D. Quentin- please join elections
- E. Abdo- can we ask for portland community liaison?
- F. Jeremiah- automatically assigned to committee but can join other committees
- G. Cas- portland liaison not made yet!
- H. Elizabeth- do senators know committees?
- I. Jeremiah- sent out summary of committees

VI. What to do with the Systemic Barriers Committee(s)?

- A. Jeremiah- Set time for 12 minutes
- B. Madeleine- do this in work session instead?
- C. Cas- so open, are we continuing?
- D. Jeremiah- need a decision
- E. Jady- seems pointless to have committees because overlap with other committees

- F. Zoe- better to do in small groups so convo can focus
- G. Roland- didn't have quorum because abstentions?
- H. Allison- no, quorum is people present, everything is fine
- I. Jeremiah- move to work session?
- J. Cas- who put it in the agenda!
- K. Jeremiah- i did! Agreed to discuss at retreat but less than half of senators showed up so not fair to discuss, ran out of time last week, can't keep pushing it off
- L. Nicole- going to continue once elected four new senators, now that we have them what are we doing. So many ideas last semester but not talked about this semester
- M. Madeleine- brainstorm as a group a couple questions then we can answer in small groups
- N. Nicole- who are chairs?
- O. Quentin- in charge of outreach, frances for I&A, zoe for training. Talked in cabinet if keep bc overlap (outreach for csrc, I&A for SPAC). Keep separate or make existing structures equitable, move goals to existing committees?
- P. Nicole- point of committees to make more equitable?
- Q. Quentin- stuff wasn't getting done last semester, stuff gets done more in main committees
- R. Zoe- better to form permanent solution like work equitable solutions into main committees. Complicated for senators to go to many meetings, but needs to be intentional. Continue to address being more equitable if get rid of
- S. Roland- ties into make value statements, articulate about equity goals and moving forward
- T. Cas- incorporate into EIJC?
- U. Elizabeth- having senator-run initiative for equity is great but things weren't getting done. Paying someone to chair means they do their job. Happy to chair but don't want to change bylaws and make next person do it. Has to be whole ASLC effort and not just equity team. Barrier committees not helpful as they are, but as we build goals we can repurpose committee to fit senator skillsets. Unfair to expect random students to put on training, look at docs for first time and find inequities, etc.
- V. Jady- when heard about committee, this is how ASLC pretending to do something about it, works on paper and nothing was done. Exactly what happened. Very against because it seems so vague, no plan, discuss it in senate.

- W. Zoe- need to talk about as a body.
- X. Jeremiah- can we end committee?
- Y. Allison- yes
- Z. Jeremiah- can write into governing docs, write bills, or resolutions; kill it now and figure it out later on
- AA. Hope- biggest flaw was so much anticipation for enacting change, creating committee because no time in senate, attendance at systemic meetings and retreat very low. Create rotating committee where everyone is obligated to attend at some point so 4 people don't have to do everything, guarantees longevity.
- BB. Nicole- straw poll to keep systemic barriers?
1. In favor- no one
 2. Against- rest
 3. Abstain- hope
- CC. Roland- hard to find time and space to work together, discussion section gets buried, helpful to take a day at senate no legislation no anything just work to figure out what's going to happen?
- DD. Quentin- getting training next week with Ariella, week after have in-depth discussion
- EE. Jeremiah- two weeks means putting off legislation for a while
- FF. Roland- long time w/out legislation but work important enough, needs to be addressed
- GG. Elizabeth- vote on legislation not in senate or ask questions in slack?
- HH. Jeremiah- still have to vote in person
- II. Stephanie- value in in-person discussion, things lost if talking over slack
- JJ. Madeleine- put limited time at beginning for legislation, if we can't finish it, fine move on
- KK. Abdo- rotating would mean not consistent
1. Jeremiah - let's talk about it at the work session or future meeting soon
- LL. Hope - admin not supporting us? Serious and admin has many resources, provide guidance or time?
- MM. Harold- IME doing that work, can attend those meetings. OEI school-wide efforts with faculty and staff, hiring committees think about equity. Love to support y'all. Looking for more people or referrals or offices?

- NN. Hope- not an expert in racial equity, love to hear other voices, admin has responsibility to ensure we have resources to not be racist, make sure we have space to make progress
- OO. Stephanie- have specifics for admin to do, what would that be?
- PP. Hope- we're able to discuss this, but something racist happened and admin doesn't seem to care, admin should be here with us and helping
- QQ. Elizabeth - I agree with you, it's helpful. Given we're a student operated space, there's a level of autonomy we have without oversight. Y'all have the power to invite people. Robin was at the EIJC meeting, Bruce was involved in the incident, it went to bart- spaces are being opened up even if they're not here. Can be more action from ASLC to seek out support. Dean of Equity and Inclusion at EIJC meeting yesterday, could've come. When making values, ask what values mean to people and their roles. Just takes us deciding to ask, they won't walk in and tell us what to do
- RR. Hope- admin important voice, should be part of process, yes robin and bruce were here
- SS. Helen - I discuss with Robin because we meet frequently. If we want more support from here or guidance, I think she'd be happy to provide it.
- TT. Jeremiah- want someone to visit Senate, send me an e-mail
- UU. Abdo- way to see what student body wants? Student body didn't like committees, their input can be valuable
- VV. Harold- EIJC tabled and surveyed, lot of great data
- WW. Roland- want to choose day to talk and work and come up with plan to make sustainable path going forward, list of things instead of legislation?
- XX. Jeremiah- 2/27 or march 5th?
- YY. Roland- 27th probably, spend meeting talking about how to transfer goals of barriers committees to make sure work gets done under value statements
- ZZ. Hope- guests on 27th?
- AAA. Jeremiah- no, bon in march. 27th sounds good. Still senate updates or slack them?
- BBB. Helen- move value statement up so we can do that for sure? Pass out a sheet and choose words that could be values, then narrow it down
- CCC. Cas- motion to move values before senate reports
- DDD. Jeremiah- all in favor

EEE. All- aye

VII. ASLC Values Statement

- A. Zoe- senate and cabinet on slack?
- B. Jeremiah- yes, in general channel
- C. Helen- take 10 minutes to write down values for aslc - narrow down to 5 - narrow down to 3, write on back of paper
- D. Cas- motion to set time of adjournment at 9
- E. Jeremiah- all in favor
- F. All- aye
- G. Jeremiah- reports due on slack by midnight
- H. Cas- sent thing in slack for reports
- I. Stephanie- new senators not in general); any other channels?
- J. Jeremiah- just general and senate. Bump other work session stuff for two weeks away

VIII. Senate Reports

- A. Olivia
- B. Hope
- C. Nicole
- D. Roland
- E. Zoë
- F. Cas
- G. Jady
- H. Mateo
- I. Abdo
- J. Bella
- K. Christian
- L. Stephanie

IX. Cabinet Reports

- A. Helen
- B. Mikah

- C. Elizabeth
- D. Shannon
- E. Allison
- F. Quentin
- G. Jeremiah
- X. Advisor Report
- XI. Public Comments
- XII. Work Session (possible focus areas)
 - A. Discussion for Senator job description
 - B. Compensation for Cabinet positions
 - C. Arabic department faculty resolution
- XIII. Final Remarks
 - A. Training for senate
 - 1. Abdo- when is training?
 - 2. Jeremiah- not everybody filled out survey, someone logged in then didn't fill anything out so it looks like they're not available at all. Keep eye out for e-mails
 - B. Ariella Frishberg at Senate next week (February 20)
 - 1. Jeremiah- anything to be prepared for?
 - 2. Harold- good for what happened last semester, how to respond to situations
 - 3. Jeremiah- be here on time
 - C. Senator attendance policy
 - 1. Jeremiah- was not enforced last semester. 3 unexcused absences per year, everyone is at 0 because no record for last semester. Excused if mental or physical crisis, family emergency, extracurricular activity (48 hours notice). Not excused, you're unexcused, removed from senate. Not for reps because to unions not whole student body
 - 2. Hope- not physical considered?
 - 3. Jeremiah- all ailments, physical included, and mental
 - D. Written Senator Reports due 2/20
 - 1. Jeremiah- can't force because not in governing docs, but send me written reports please. Updates on bills, resolutions, committees, etc. Have

newsletter sent to whole student body with these updates so they know what's up

2. Cas- also send e-mail with what working on? Different from senator reports?
3. Jeremiah- written reports once a month, not at senate meetings, condensed form of reports.
4. Madeleine- 3 new senators e-mail csrc photos of self to put on insta?
5. Olivia- can i be included?
6. Madeleine- aren't you on there?
7. Olivia- no):
8. Madeleine- will put u on there
9. Motion to adjourn; all in favor