
Senate Resolution Number SR002

A Resolution In Support of Student Workers of Lewis & Clark College Campus

Whereas, the school has increased both tuition and living costs in the last year and will continue to do so, raises have only risen minimally as a result of the increase in minimum wage,

Whereas, the school states that they are dedicated to caring for student workers as both workers and students, yet student workers have been repeatedly silenced by some individuals holding positions above them,

Whereas, the underpaying of student workers on campus enables the firing and underpaying of non-student workers on campus,

Whereas, the phonathon program is one of the most successful programs in the nation, raising about \$260,000 a year for the school, with a participation rate 12% above the national average and a credit card rate well above the national average,

Whereas, Bon appetit student workers consistently have wage and advancement opportunities cut despite the immense and extremely important labor they provide,

Whereas, Disabled Student Workers are subject to environments unequipped to support workplace accommodations and accessibility needs, and are not compensated for the additional burdens inflicted upon them due to this.

Whereas, while these are specific examples, the Student Worker population as a whole lacks representation for fair wages and safe working conditions,

Whereas, The Associated Students of Lewis and Clark supports the unionization of student workers.

Contending that, the student workers at phonathon are fighting for the college to engage in negotiations surrounding their pay, which has been met with intimidation and neglect by some individuals,

Be it resolved by the Senate of the Associated Students here assembled, we stand by all Student workers in their fight for equitable treatment and wages within their employment,

Be it further resolved by the Senate of the Associated Students here assembled, we urge the establishment of an ad-hoc committee dedicated to student workers' rights and the development of a Student Workers Union, which will stand in solidarity with non-student workers here on campus.

Introduced on February, 27th, 2020 by Senator Cas Mulford '23

Adopted on February 27th, 2020

Signed on 03 / 02 / 2020 by Helen HBS



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Be it further resolved by the Senate of the Associated Students here assembled, that we urge the entire student body to support the efforts that student workers make in fighting for equitable standards, including the current effort phonathon student workers are engaged in.

This Resolution will be sent to the Board of Trustees chair, Stephanie Fowler, Wim Wiewel the President of the College, Robin Holmes-Sullivan, Vice President of Student Life & Dean of Students, Bruce Suttmeier Dean of the College of Arts and Science, Heyke Kirkendall-Baker Associate Vice President of Human Resources, Josh Walter the Vice President of Institutional Advancement and the CAS Student Body on Monday March 2, 2020.

Submitted by Cas Mulford for the senate meeting on February 27, 2020.

Introduced on February, 27th, 2020 by Senator Cas Mulford '23

Adopted on February 27th, 2020

Signed on 03 / 02 / 2020 by 