

Faculty Council  
Meeting Minutes  
November 17, 2008

**Present:** Julio de Paula, Dean of the College; Jane Hunter, Associate Dean; Andrew Bernstein, Associate Professor of History; Daena Goldsmith, Professor of Communication; Liz Safran, Associate Professor of Geological Science; and Terri Banasek, Executive Assistant and recorder.  
**Excused:** Rob Kugler, Wright Professor of Christian Studies

The meeting was called for the purpose of reviewing the strategic hiring proposal. Dean de Paula pointed out that he had removed the words, “without limitations.” Faculty Council had the following comments and questions.

- When asked about the organization of the proposal, Dean de Paula explained that the rationale is how he sees the recommendations and the policy intersecting.
- It was suggested that the final two paragraphs be moved to the beginning of the document.
- It was agreed that recommendations 11, 28, and 32 be removed.
- It was suggested that the rationale be moved to the foreground and the recommendations to the background.
- Faculty Council agreed to delete any language about partner hires.
- It was agreed to delete recommendation 14.

Dean de Paula will update the language in the last paragraph to reflect changes. It was agreed that considerations about enrollment pressures need to be part of the discussion about any strategic hires, but the language in the second to last paragraph makes the policy too restrictive. Suggestions about new language should be e-mail to Dean de Paula.

The meeting was adjourned at 1:30 p.m.

Next meeting: Friday, December 5, 1:00 p.m.