

Faculty Council  
Meeting Minutes  
November 13, 2008

**Present:** Julio de Paula, Dean of the College; Jane Hunter, Associate Dean; Andrew Bernstein, Associate Professor of History; Daena Goldsmith, Professor of Communication; Rob Kugler, Wright Professor of Christian Studies; and Terri Banasek, Executive Assistant and recorder.

**Excused:** Liz Safran, Associate Professor of Geological Science

**Agenda Items:**

1. The minutes of the October 30, 2008, meeting were approved as written.
2. Faculty Council reviewed the revised rankings for capital building projects, agreeing to keep the rankings as they are. Dean de Paula and Associate Dean Hunter met with Larry Atchison and Rich Bettega, and Mr. Atchison and Dr. Bettega have added some of the athletics projects to the list. Those projects are relatively expensive, and Mr. Yeager has been asked if some of these projects can be done differently or at a later date. It is anticipated that there will be about \$1 million available for all of the capital projects. Faculty Council members were asked to forward rankings for the library projects to Ms. Banasek for inclusion in the list.
3. Faculty Council began its preliminary review of position and new initiative requests.
4. Dean de Paula presented a proposal for strategic hiring.
5. Dr. Bernstein brought up the subject of the smoking policy on campus. Secondhand smoke is a very big problem in Miller, as well as other buildings. There is a gross inconsistency in how the policy is enforced. It was noted that, procedurally, Faculty Council can't change policy; but it can issue a statement of concern and submit proposals to the Executive Council. If Faculty Council is in agreement, it can draft a statement, send it to Dean de Paula, and he will take it to Executive Council. Dr. Bernstein will draft a statement and circulate it to Faculty Council members for review.
6. Meeting adjourned.

Next meeting: Monday, November 17, 2008, 1:00-1:30 p.m.