


BOA 2018

 StrengthsQuest®	Executing								Influencing							Relationship Building								Strategic Thinking											
	Achiever	Arranger	Belief	Consistency	Deliberative	Discipline	Focus	Responsibility	Restorative	Activator	Command	Communication	Competition	Maximizer	Self-Assurance	Significance	Woo	Adaptability	Developer	Connectedness	Empathy	Harmony	Includer	Individualization	Positivity	Relator	Analytical	Context	Futuristic	Ideation	Input	Intellection	Learner	Strategic	
Aukeem									4										1				5							2	3				
Barbara	1							3														5				4							2		
Carla	1							3					5													4							2		
Catherine																	1								4					5		2		3	
Cathy	4																								3						2	5	1		
Chris O.										2		4												5						3					1
Chris S.										4		3												2		1	5								
Chris W.	2							4													5										3		1		
Dan																	1						5		4						2			3	
Grant	3	4					5																					1						2	
Hanako		5								4									1							2								3	
Hillary									1																				5			3	4	2	
Jim	4				5																										1	2	3		
Jonathan								3												5				2					4		1				
Josh										5	2																	3				4		1	
Koko	3	5	2																			1												4	
Mary		1												4						5												3	2		
Margi		2																	3	1				4							5				
Mike		3							1																						4	2			5
Tiffany	3							4	2																	5								1	
Stacey	1							3											4														5	2	
Sheila												4					3								5						1	2			

These nine themes are the hardest working of the bunch. They tend to get things done, with speed, precision, and accuracy. They put in the hard work now, so that when it's time to move, they are ready. Putting ideas into action is the the strengths of this domain.

These eight themes enable individuals or groups to sell the big ideas. They are able to take charge, speak up and be heard. They are extremely helpful when you need to reach a broader audience, or meet a bigger goal. This can happen both internally with the team, or to external constituents. They tend to influence forward.

While certainly not the only themes that deal with people (because they're all about people), these nine themes have an innate ability to take the human component into the equation. They look at how individuals fit into the bigger pictures, and can create pathways for them to thrive. They make strong relational connections that bind a group together around a cause, idea or each other.

When a plan needs to be made, or a new idea created for solving a problem, these eight themes can help accomplish that. Whether it's thinking into a current problem, or dreaming about how to overcome tomorrow's, the strategic thinking themes can take a thought or idea and look for the best way to move forward on it.