

SEXUAL MISCONDUCT COMPLAINT RESOLUTION



COMPLAINANT

RESPONDENT

CONCERN REPORTED



OUTREACH FROM TITLE IX COORDINATOR



INTERIM MEASURES?



FILE A FORMAL COMPLAINT?

NO



SUPPORT, COORDINATION, AND RESOURCES PROVIDED BY TITLE IX COORDINATOR

YES



NOTIFIED OF COMPLAINT

INFORMED OF OPTIONS, RIGHTS, RESPONSIBILITIES, AND RESOURCES



INVESTIGATION BEGINS

INTERVIEWS, STATEMENTS, ADDITIONAL WITNESSES, EVIDENCE GATHERED. INVESTIGATIVE REPORT SUBMITTED



NOTICE OF CHARGES

ASSISTANT DEAN OF SRR MEETS WITH COMPLAINANT AND RESPONDENT TO DETERMINE ADJUDICATION TYPE

CONDUCT CONFERENCE

SMB HEARING

OUTCOME OF HEARING DELIVERED WITHIN 4 BUSINESS DAYS

APPEAL PERIOD

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GLOSSARY



COMPLAINANT

The individual who makes a report or seeks assistance under the Sexual Misconduct Policy.

RESPONDENT

The individual accused of prohibited conduct.

TITLE IX COORDINATOR

Oversees the college's centralized review, investigation, and resolution of sexual misconduct reports.

INVESTIGATION

The college will designate an investigator(s) to interview Complainant, Respondent, and witnesses, gather evidence, and write the investigative report.

CONDUCT CONFERENCE

The Complainant and Respondent meet with the Assistant Dean of Student Rights and Responsibilities (ADSRR) separately. The ADSRR will determine responsibility and outcomes.

SMB HEARING

Complainant and Respondent provide opening and closing statements, ask questions of investigator(s), and answer the Sexual Misconduct Board (SMB)'s questions. The SMB is comprised of three specially trained staff and/or faculty, and chaired by the ADSRR.

APPEAL PERIOD

During this period, both parties have 5 business days to file an appeal on the decision.

Response to Appeal: The other party will have five business days to write a response to the appeal.

Appellate Review: If an appeal is filed, the Appellate Officer will have fifteen business days to review the appeal and render a final decision.

Final Decision: Both parties will receive written notice of final decision.