

WORK VALUES INVENTORY

It is key to select potential career options that are congruent with your values. The list below will help you to identify those values that you think will be important to you in your work. Read each value and decide if it is always, sometimes or never important to you. Place an “X” in the appropriate box. If you are unsure about the definition of a value, use your own. Use the blank boxes to add your own values if they are not on the list.

Work Value	Level of Importance			Work Value	Level of Importance		
	Always	Sometimes	Never		Always	Sometimes	Never
Diversity				High Earning Potential			
Relaxed Environment				Intellectual Status			
Moral Fulfillment				Challenging Problems			
Help Others				Status			
Creativity				Affiliation			
Independence				Learning			
Recognition							
Honesty & Integrity							
Work-Life Balance							
Influence People							
Family							
Spirituality							
Fun & Humor							
Artistic Creativity							
Work Alone							
Community							
Location							
Friendships							
Time Freedom							
Security							
Help Society							
Advancement							
Environment							
Make Decisions							
Change & Variety							
Excitement							
Precision Work							
Aesthetics							
Stability							
Supervision							
Practicality							
Fast Pace							
Competition							
Work Under Pressure							
Physical Challenge							
Adventure							
Structure & Predictability							
Work with Others							
Power & Authority							

My Top Work Values
Narrow your list to only 10 always important values.
