

# Afternoon Workshop Details

## Critical Awareness: A Culturally Humble Approach to Deconstructing Bias

1:30pm - 3:00pm in Council Chamber

As leaders, it is important to learn how to actively build new, authentic relationships that challenge and replace our stereotypes. This workshop focuses on self-awareness and examining common (un)conscious biases affecting our daily interactions. We will facilitate a discussion to create a course of action confronting the negative effects of microaggressions and cultural exclusion on our campus.

**The Student Life Division's Diversity Committee** is committed to providing diversity education, social justice education, and training opportunities for staff and para-professional staff within the division of student life at Lewis & Clark College.

**Jamey Sharp** ('17) is SOAN major excited about the communities fostered within the classroom. Jamey leads trips for College Outdoors and facilitates the student run Bike Co-op that fixes bikes free of charge.

## (De)Constructing Values: Understanding what drives you

1:30pm - 3:00pm in Thayer

In this fast-paced, interactive session, the facilitators will lead participants in activities to explore personal values. We'll consider where values come from and how they shape our actions and decisions. Participants will identify their own core values and discover similarities and differences in values of their peers. What happens when our values bump into each other, especially when we are working toward common goals? We'll discuss this questions and more.

**Kristin Holmberg** is the Director of Student Activities at Reed College. She chaired the planning committee that created the Reed Leadership Academy and is now a member of the teaching team and program chair.

**Dayspring Mattole** is Program Manager for the Office for Inclusive Community at Reed College. She was involved in planning the Reed Leadership Academy and is a founding member of the teaching team.

**Kevin Wright** is the Graduate Assistant in the Dean of Students Office at Lewis & Clark College. He is also an intern with Student Leadership and Service Learning and is studying Student Affairs Administration.

## Intro to Consensus Decision Making & Affinity Groups

1:30pm - 3:00pm in Akin Lounge

This introductory-level experiential workshop focuses on teaching and practicing the basics of a consensus process utilizing cooperative dialogue and affinity groups for effective democratic community engagement and conflict transformation. Through this workshop participants will get a shared understanding of consensus decision-making and the values behind it; will be introduced to a commonly used model; and will practice using this process to reach consensus.

**Felipe Ferreira** is pursuing a masters degree at Portland State University in Educational Leadership and Policy with a focus on Leadership for Sustainability Education. His interest in consensus decision-making processes was sparked by the Zapatista movement against neoliberalism, which implemented autonomous, self-governance systems grounded in the cultures of the indigenous Mayan communities of Chiapas, MX.

**Courtney Bailey** is the academic advisor for arts, advocacy, and political groups at Portland State University.

## Against Hierarchies-Indigenous Alternatives

1:30pm - 3:00pm in Gray

The workshop will trace Western Christianity's historical influence on hierarchy as an organizing leadership principle and how it became socially normalized over time through church/state relations. The presentation will make the argument that hierarchical leadership cannot be freed from hegemony, often resulting in oppression and that North American Indigenous models of leadership, that draw from widespread Indigenous values, can serve as an alternative to current Western approaches to leadership in our society.

**Randy Woodley PhD** serves as Distinguished Professor of Faith and Culture, Director of the MA Intercultural Studies program and Director of Intercultural and Indigenous Studies at George Fox Seminary in Portland, Oregon. He is a legal descendant of the United Keetoowah Band of Cherokee Indians in Oklahoma. Randy and his wife Edith (Eastern Shoshone) are co-founders Eloheh Farm and Eloheh Village for Indigenous Leadership, a teaching/learning center/community and permaculture, regenerative farm in Newberg, Oregon.

## Bodies, Space, & Status: Engaging theater games to reflect on leadership

1:30pm - 3:00pm in Gregg Pavilion

This session uses arts-based methods to teach leadership skills. These methods can be particularly conducive to aiding participants in understanding non-positional leadership, trusting others in their group, being open to other perspectives, letting go of control, and seeing the collective whole. The primary focus of the session will be the Status Game, adapted from Keith Johnstone's (1979) book, *Impro*.

**Hilary Martin Himan** completed her M.Ed. in College Student Services Administration, focusing her area of specialization on intersecting identities and social justice. As a co-curricular educator, Hilary believes the transformation of students thinking around difference and privilege can lead to the transformation of society. Hilary works part-time in the Office of Religious and Spiritual Life at Lewis & Clark as the Chamberlin Social Justice and Faith in Action Coordinator and is also assisting in the Office of Inclusion and Multicultural Engagement.

**Hannah Pynn** recently completed her M.S in College Student Services researching Big Questions that students explore about themselves and the world while they're at college. Hannah left a Mad Men career in advertising to work with college students because she thinks students are like cheese and bacon, they make everything they touch better.

## Conflict Styles & Meeting Your Needs

1:30pm - 3:00pm in Tamarack

Conflict is a reality of everyday life. Wouldn't it be nice if we could better understand how to navigate conflict effectively to optimize outcomes? This workshop will focus on Conflict Styles. Participants will learn about their default style for navigating conflict, and will discuss contexts and strategies for employing alternative styles.

**Charlie Ahlquist** is the Director of Rights & Responsibilities at Lewis & Clark College. He works in conflict resolution and restorative justice. He believes that the first rule of mediation is to "Sip Tea."



LEWIS & CLARK COLLEGE LEADERSHIP CONFERENCE

SATURDAY, MARCH 14, 2015

# Welcome & Schedule

Welcome to our inaugural Lewis and Clark College Student Leadership Conference! This conference reflects the mission of the Division of Student Life and the foci we believe will prepare students to be leaders in the 21st century. The sessions reflect one or more of the following: academic & experiential learning, civic leadership & career development, diversity & inclusion, and wellness.

The committee created this day with the belief that leadership development is an ongoing process and integrates values, interests, personality, and skills through lifelong learning. We hope this day will cultivate your leadership development for purposeful lives and careers in an interdependent world.

Today, I encourage you to attend sessions that you may not know much about, get to know students you have not yet met, and most importantly, see yourself as part of a community where you can take pride and realize your potential.

I thank all the committee members, with particular appreciation for the co-chairs of this conference. Their work reflects the best things you will find in today's sessions.

I look forward to learning with all of you today,  
Anna Gonzalez, Dean of Students  
@akgonzal327

## Schedule

10:00am	Check in & Networking (Gregg Pavilion)					
10:30am	Welcome & Keynote Address: Diego Hernandez & Karla Castenada of Momentum Alliance (Chapel)					
11:30am	<b>Session 1:</b> <i>Advancing Women in Leadership</i>  Jessika Chi & Erin Keoppen (Council Chamber)	<b>Session 2:</b> <i>Handle the Scandal: Being a reflective practitioner</i>  Cynthia Gomez & Stacie Taniguchi (Thayer)	<b>Session 3:</b> <i>Toward a Positive Masculinity</i>  Men Engaging Now @ LC (Akin Lounge)	<b>Session 4:</b> <i>Faction Over Blood: 'Divergent' and leadership frames</i>  Kayleigh McCauley (Gray)	<b>Session 5:</b> <i>Empowering Your Distractions: Turning time wasters and underminers into advocates and allies</i>  Jamale Nagi (Geary)	
12:30pm	Lunch (Trailroom)					
1:30pm	<b>Session 6:</b> <i>Critical Awareness: A Culturally Humble Approach to Deconstructing Bias</i>  Student Life Diversity Committee & Jamey Sharp (Council Chamber)	<b>Session 7:</b> <i>(De)Constructing Values: Understanding what drives you</i>  Dayspring Mattole, Kristin Holmberg, & Kevin Wright (Thayer)	<b>Session 8:</b> <i>Intro to Consensus Decision Making &amp; Affinity Groups</i>  Felipe Ferreira & Courtney Bailey (Akin Lounge)	<b>Session 9:</b> <i>Against Hierarchies-Indigenous Alternatives</i>  Randy Woodley (Gray)	<b>Session 10:</b> <i>Bodies, Space, &amp; Status: Engaging theater games to reflect on leadership</i>  Hillary Martin Himan & Hannah Pynn (Gregg Pavilion)	<b>Session 11:</b> <i>Conflict Styles &amp; Meeting Your Needs</i>  Charlie Ahlquist, Cassie Beucherie, Sophia Freuden (Tamarack)
3:00pm	Networking Community Cafe & Closing Remarks (Templeton Foyer)					

# Morning Workshop Details

## KEYNOTE: Diego Hernandez & Karla Castenada of Momentum Alliance

**Diego** embodies Momentum Alliance's mission to support remarkable young leaders with diverse perspectives who are passionate about social justice and systemic change. Diego is passionate about the critical connections between social work and social justice.

**Karla** is a Parkrose High School graduate, Karla attends MHCC, with college prep support from Student Alliance Project (SAP). Karla has testified in the state capital in support of Tuition Equity.

**Momentum Alliance** is a youth-led non-profit, with experienced coaches, whose mission is to inspire youth to realize their power individually and collectively and to mentor future social justice leaders.

## Advancing Women in Leadership

11:30am - 12:15pm in Council Chamber

Women make up a majority of the U.S. population, and although they hold almost 52% of all professional-level jobs, women are disproportionately represented in leadership positions. Women predominate in lower level managerial ranks and are only marginally represented at the executive levels. In this interactive workshop, we will explore strategies to help break down the barriers that exist for women in leadership positions, on-campus and beyond. (This workshop is open and welcoming to all genders).

**Jessika Chi** is the Program Manager for the Department of Inclusion and Multicultural Engagement at Lewis & Clark College. She is the Chair of the Student Life Division's Diversity Committee and currently works across campus to create a welcoming and inclusive campus environment where all students, staff, and faculty can thrive.

**Erin Keoppen** is a sophomore Ford Scholar at Lewis & Clark College, majoring in Rhetoric and Media Studies with an emphasis in social change and gender. She is a campus activist for the non-profit Liberty in North Korea, working to promote human rights for North Koreans.

## Handle the Scandal: Being a reflective practitioner

11:30am - 12:15pm in Thayer

Join us for an interactive workshop that provides a space for student leaders to reflect on challenges they have encountered. We all make mistakes. How do we turn difficult events, actions, activities, or situations into a professional development opportunity? Collectively, we will reflect on critical incidents and turn challenges into growth.

**Cynthia Gómez** has spent the last 12 years working at Portland State University as a Senior Capstone instructor teaching sustainability and social justice focused community-based learning courses. During this time, she served in many roles for the Portland non-profit Latino Network and most recently as the Director of Lideres. Cynthia worked as the PSU Coordinator for the Oregon Leadership Institute; for Innovation Partnership; and operated her own a consulting firm.

**Stacie Taniguchi** is the Program Coordinator for PSU's Multicultural Center. Stacie studied Professional Counseling and College Student Affairs while working as a graduate assistant at the Center for Diversity and Inclusion and Office of First-Year Experience. Her passion for student affairs stems from her undergraduate experience where she studied Film & Media Studies and worked in the Women, Gender, and Sexual Equity Department.

## Toward a Positive Masculinity

11:30am - 12:15pm in Akin Lounge

What does it mean to be masculine? How does masculinity determine how we interact with each other? Come to this workshop for storytelling, dialogue and organizing around these topics.

**Vivi Nguyen, Nick Laycox, Carlton Bone and Harold McNaron** are members of Men Engaging Now @ LC, a new collective committed to supporting men's engagement in ending gender-based violence and supporting gender justice work.

## Faction Over Blood: 'Divergent' and leadership frames

11:30am - 12:15pm in Gray

The movie *Divergent* is an action-adventure film depicting a dystopian world where the citizens are divided into factions based on social values. We will analyze and interpret the leadership frames of the characters and factions depicted in the film. Participants will learn about Bolman and Deal's (1991) Multi-frame Model for Organizations and will participate in an interactive film analysis.

**Kayleigh McCauley** is the Coordinator of Student-Athlete Academic Support at Lewis & Clark. She received her bachelor's of science in exercise and health promotion and completed her masters in sport management. McCauley received her Ed.D in Educational Leadership, Higher Education specializing in Kinesiology. McCauley's areas of interest and research include educational leadership, leadership theory, athletic administration, and LGBTQA issues in intercollegiate athletics.

## Empowering Your Distractions: Turning time wasters and underminers into advocates and allies

11:30am - 12:15pm in Geary

As leaders we may encounter advosaries who have a tendancy to challenge our leadership both openly and subtly. These same individuals often have a drive within them to help and assist others. By empowering those that, at first, seem to be undermining a leadership role, we as leaders have the potential to gain our greatest advocate. During this workshop we will go over how to identify potential distractions to your leadership goals and how to empower those individuals into becoming supporters.

**Jamale Nagi** is a senior at Portland State University. He has coached submission wrestling and mixed marital arts at a professional level for nearly 10 years before returning to college. He is an Oregon Laurel Scholar serving as a mentor for freshmen.