

Faculty Council
Meeting Minutes
October 9, 2008

Present: Julio de Paula, Dean of the College; Jane Hunter, Associate Dean; Daena Goldsmith, Professor of Communication; Rob Kugler, Wright Professor of Christian Studies; Liz Safran, Associate Professor of Geological Science; and Terri Banasek, Executive Assistant and recorder.

Agenda Items:

1. The minutes of the October 2, 2008, meeting were approved as written.
2. Faculty Council reviewed the capital building projects requests.
3. Faculty Council discussed Dean de Paula's salary policy proposal. Dr. Kugler stated that he believes a finer scale is good; in the long term, he doesn't believe that giving a dean complete freedom to apply any percentage he or she wants is not a good idea (a completely free sliding scale). It was noted that this proposal seems to give Dean de Paula less flexibility but provides more transparency and better criteria for different levels of increase. Dean de Paula added that the questionnaire will make it more transparent and easier for faculty members to prepare files, and it provides critical information. How do people perceive themselves in this institution? How do we perceive ourselves as an institution?
4. The meeting adjourned at 3:40 p.m.