## Faculty Council Meeting Minutes February 15, 2007

**Present**: Julio de Paula, Dean of the College; Jane Hunter, Associate Dean; Cliff Bekar, Associate Professor of Economics; Mervyn Brockett, Assistant to the President; Dinah Dodds, Professor of German; Deborah Heath, Associate Professor of Anthropology; Elizabeth Safran, Associate Professor of Geological Sciences; Mervyn Brockett, Assistant to the President; and Terri Banasek, Executive Assistant and recorder.

## **Agenda Items:**

- 1. The minutes of February 1, 2007, were approved.
- 2. Dean de Paula reported that the chairs have been largely silent on the review of adjuncts and visitors. Kurt Fosso expressed a concern about the workload involved in reviewing Exploration and Discovery adjuncts. Rishona Zimring thinks the policy is important and good if it connected with a mentoring program. It should be done by the chair it is incumbent on chairs to do it. If the mentoring piece is not included, she is not in favor of it. Mentoring should include 1) meeting regularly, 2) getting adjuncts and visiting faculty involved in departmental meetings, and 3) mentoring about becoming part of the department.

Dean de Paula added that one of the things the Faculty Council could do is to recommend mentoring. It is up to departments whether to include adjuncts in departmental affairs. Associate Dean Hunter added that this is a formal review process which is intended to be applied in conjunction with good mentoring and communication practices. A separate policy could recommend ways to implement it. She will draft a sentence and circulate to the Faculty Council by email.

Dr. Brockett asked about people teaching Exploration and Discovery for the first time and also teaching in another department. It was pointed out that reviews would be needed by both; it would be nice if program heads or chairs talked. That could lead to coordinated mentoring.

- 3. Faculty Council continued its discussion of position requests.
- 4. Faculty Council discussed the issue of spousal hires in the CAS.
- 5. Faculty Council agreed to meet weekly, alternating between Thursday and Fridays when possible.
- 6. It was agreed that the political science position request needs to be fleshed out. Dean de Paula will ask the department to revise and resubmit with proper formatting.

Meeting adjourned at 5:15 p.m. Next meeting: Friday, February 23, 2007, 4:00 p.m.