

Faculty Council
Meeting Minutes
December 7, 2006

Present: Julio de Paula, Dean of the College; Jane Hunter, Associate Dean; Cliff Bekar, Associate Professor of Economics; Dinah Dodds, Professor of German; Deborah Heath, Associate Professor of Anthropology; Elizabeth Safran, Associate Professor of Geological Sciences; and Terri Banasek, Executive Assistant and recorder.

Announcements:

- Andy Bernstein and Justin Tussing both received Oregon Book Awards. Associate Dean Hunter would be interested to see how the College did in relation to other school.
- Both the chemistry and biology departments received Murdock Grants for new hires. Each department applied for funding for a new hire who has not been named, and the new hire gets a grant to help with start up. This will save money on start-up packages and is a huge recruiting tool. The grant initially is for \$25,000, and if the incoming faculty member receives a national grant (NIH, NSF, etc.) in his or her first year at the College, the Murdock Foundation will add \$15,000 in matching funds.

Agenda Items:

1. Approval of the minutes of November 30 was deferred.
2. The Faculty Council discussed the recent forum on racism.
3. Associate Dean Hunter distributed a grid outlining sabbatical replacement requests. She noted that salaries for replacing unpaid leaves will not come out of the flexible staffing line. The replacements for those on overseas or off-campus programs will be covered by the Office of Overseas and Off-Campus Programs.

Dr. Hunter noted that she included all of the courses that were requested by chairs but that Faculty Council should review the requests and determine whether all of those courses are necessary.

- a. Art – Debra Beers will be on a full-year sabbatical and four courses will have to be replaced. These courses are regularly over-subscribed.
- b. Economics – Eban Goodstein will be on a one-year unpaid leave; Art O’Sullivan on a one-semester sabbatical, and Marty Hart-Landsberg will be overseas for one semester. The department has requested 1.5 FTE replacement.
- c. English – The department has requested eight courses, including reduced loads for John Callahan and Kurt Fosso. Four of the courses are for sabbatical replacement for Mary Szybist and Rachel Cole; Dr. Hunter suggests these should be adjunct courses.

Additional adjuncts for Exploration and Discovery are not part of this calculation. Kurt Fosso knows what is needed for Exploration and Discovery, and there is a way to plan around that.

- d. Environmental Studies – Liz Safran will be on a one-year leave; one course plus two lab sections will be replaced.
- e. Foreign Languages – The department has already contract for a six-course load over spring 2007 and fall 2007; one-third of the FTE will be charged against next year's budget.
- f. History – The department is requesting 1 FTE. Dr. Hunter doesn't think the department needs to replace all five of these courses. It is difficult to find someone to teach Japanese history, but the department should be able to get the request down to two or three courses.
- g. Mathematics – Two faculty members will be gone on junior sabbaticals, but the department anticipated the absences. With the addition to the faculty of Naomi Cameron, there is no need to replace any courses. It was noted that this was well planned.
- h. Music – Dave Becker would like a full-time replacement for Gil Seeley. If he is replaced with someone who can teach World Music, the department will not need to replace Franya Berkman for her sabbatical in the fall.
- i. Philosophy – Nick Smith will be gone for one semester; no courses are needed.
- j. Political Science – Dr. Hunter has not received a request for replacements from Robert Eisinger. The department has two political theorists, but Curtis Johnson will be participating in Exploration and Discovery. The department may need an upper-level political theory class. Dean de Paula pointed out that the department will have a new hire and may be able to shift the curriculum around.
- k. Physics – Bethe Scalettar will be gone for one year and Herschel Snodgrass for one semester. In addition, Tom Olsen and Steve Tufte both would like to teach Exploration and Discovery. In order to cover the curriculum, the department will need to replace Dr. Scalettar with a full-time person and hire another full-time person to replace Dr. Olsen, Dr. Tufte, and Dr. Snodgrass. Dr. Heath noted that, while it is laudable for Dr. Olsen and Dr. Tufte to contribute to Exploration and Discovery, perhaps it should not be done in a semester when two people are gone. Dean de Paula replied that the College still will need to staff Exploration and Discovery. There are very few scientists stepping up to teach it, and we need more models for faculty members in the mathematical and natural sciences to teach Exploration and Discovery. We need to generate excitement. That is a priority, and there is also the priority to teach courses in physics with continuing faculty. Martin Olsson and Stephen Scannell both will be continuing.

- l. Psychology – The department requests 1 FTE to replace a number of different leaves. Yueping Zhang will be on a full-year sabbatical, and Erik Nilsen will take one of her classes. There is a perennial need for courses in the department. Bill Cole will continue as a visitor.
 - m. Religious studies – The department is proposing one course that would be paid out of the flexible staffing account. An additional three courses will be funded by the overseas and off-campus programs for Rob Kugler's leadership of the program to Greece.
 - n. Sociology/Anthropology – The department is requesting two courses against a potential unpaid leave.
 - o. Theatre – Stephanie Arnold will be away for a full year, with one semester as leadership of the New York program. Susan Davis is leading an overseas program to Italy in the spring. The department will need to replace two of Dr. Arnold's courses each semester; the overseas program will pick up .5 FTE for Dr. Arnold and .5 FTE for Ms. Davis. Dean de Paula noted that the overseas replacement is based on a course-by-course replacement, and Faculty Council needs to be cognizant of that.
4. Faculty Council prioritized the capital building projects.
 5. For the capital equipment requests, Dean de Paula will propose a prioritization for discussion on email.
 6. In spring semester, Faculty Council will begin discussion of the review of visiting faculty. Faculty Council members were asked to send their schedules to Kara Thieleman as soon as possible so that a meeting time can be set for spring semester.

Next meeting: January 18, 2007, 3:30 p.m.