



PROBLEM

**CAUSE**

SOLUTION

IMPLEMENTATION

"Beyond Diversity"

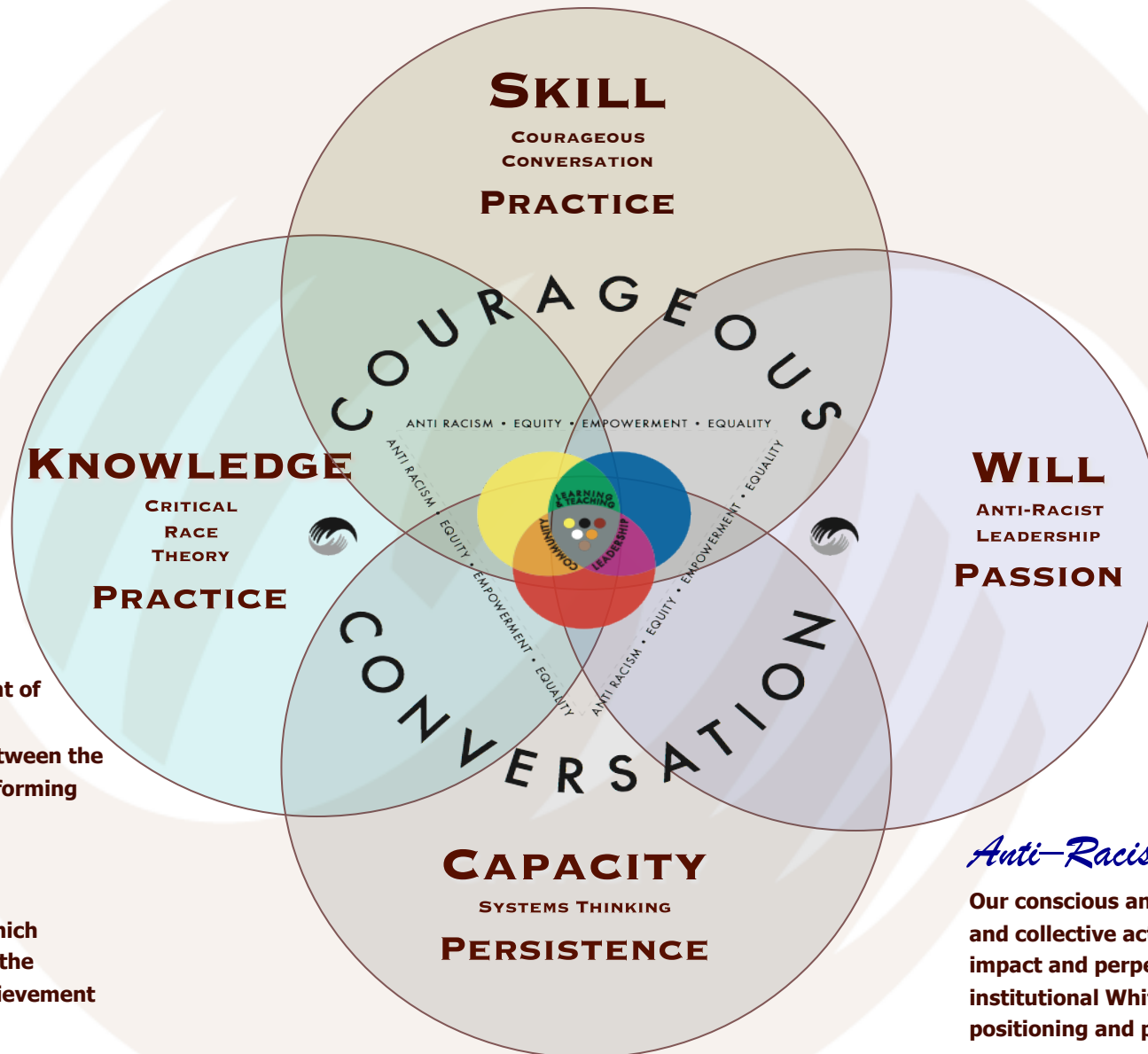
INTRODUCTION TO COURAGEOUS CONVERSATION AND

A FOUNDATION FOR DEINSTITUTIONALIZING RACISM & ELIMINATING THE RACIAL ACHIEVEMENT DISPARITIES

**PASSION**

**PRACTICE**

**PERSISTENCE**



*Equity is...*

Raising the achievement of  
all students, while

Narrowing the Gaps between the  
highest and lowest performing  
students, and

Eliminating the racial  
predictability and  
disproportionality of which  
student groups occupy the  
highest and lowest achievement  
categories.

*Anti-Racism is...*

Our conscious and deliberate, individual  
and collective action that challenges the  
impact and perpetuation of systemic/  
institutional White racial privilege,  
positioning and power.